SOCIAL WELFARE AND LABOUR DEPARTMENT

ORDER

Bangalore dated 9th January 1974

S.O. 2464—

WHEREAS the Government of Karnataka are of opinion that an industrial dispute exists between the workmen and the management of M/s Nipani Electricity Co., Private Ltd; Nipani, District Belgaum, on the points noted below;

AND WHEREAS the Government of Karnataka consider it desirble to refer the dispute for adjudication;

NOW, THEREFORE, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Labour Court at Hubli.

POINTS OF DISPUTE

1. Are the workmen of M/s Nipani Electricity Company, Private Ltd; Nipani. are justified in demanding that :—

(1) they must be given with effect from 1st April 1973 scales of pay and dearness allowance in accordance with the scales of pay and dearness allowance available to the employees of the Mysore State Electricity Board;

(2) House rent allowance at the rates of H. R. A: applicable to the employees of the Mysore State Electricity Board;

(3) Privilege leave, casual leave and sick leave be made available to them as per the employees of the Mysore State Electricity Board;

(4) All eligible workmen be paid with effect from 1st April 1973 cycle allowance at the rate of Rs. 10/-per month instead of Rs. 7/-per month;

(5) The workmen who collect enegry bill amounts be paid a cash allowance of Rs. 20/-per month or at the rate applicable to the bill Collectors of the Mysore State Electricity Board whichever is higher;

(6) Sri V. R. Mohite who has passed Electrical Supervisor's Examination be promoted to the post of Supervisor any equivalent post;

(7) The practice of getting certain Clerical and Accounts work done from outsiders on contract basis be stopped forthwith;

(8) For purpose of giving wage-scales as per Mysore State Electricity Board all workmen be given correct and proper designations and grades taking into consideration the responsibility skill and experience;

(9) Sri V. R. Mohite be paid his full salary and allowances which have been unlawfully withheld for the period from 9th June 1973 to 31st July 1973.

II. If not to what relief they are entitled ?

[No. SWL 1223 LLD 73.]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,
Under Secretary to Government,
Social Welfare and Labour Department.

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